

# **Yearly Status Report - 2016-2017**

| Part A  |  |  |  |
|---|--|--|--|
| Data of the Institution                       |  |  |  |
| 1. Name of the Institution                    | RURAL INSTITUTE OF HIGHER STUDIES (RIHS) BHOGRAI, BALASORE |  |  |
| Name of the head of the Institution           | Dr. Gadadhar Dasmohapatra                                  |  |  |
| Designation                                   | Principal(in-charge)                                       |  |  |
| Does the Institution function from own campus | Yes  |  |  |
| Phone no/Alternate Phone no.                  | 06781231303  |  |  |
| Mobile no.                                    | 9437871902   |  |  |
| Registered Email                              | principalrihs060@gmail.com                                 |  |  |
| Alternate Email                               | priniqacrihs1980@gmail.com                                 |  |  |
| Address                                       | At/P.O Jaleswarpur, PS- Bhograi                            |  |  |
| City/Town                                     | Balasore   |  |  |
| State/UT                                      | Orissa   |  |  |
| Pincode                                       | 756036   |  |  |

| 2. Institutional Status   |  |  |  |  |
|---|--|--|--|--|
| Affiliated / Constituent  | Affiliated   |  |  |  |
| Type of Institution   | Co-education   |  |  |  |
| Location  | Rural  |  |  |  |
| Financial Status  | state  |  |  |  |
| Name of the IQAC co-ordinator/Director                                  | Dr. Dhirendra Kumar Jena   |  |  |  |
| Phone no/Alternate Phone no.  | 06781231303  |  |  |  |
| Mobile no.  | 8270165424   |  |  |  |
| Registered Email  | principalrihs060@gmail.com   |  |  |  |
| Alternate Email   | priniqacrihs1980@gmail.com   |  |  |  |
| 3. Website Address  |  |  |  |  |
| Web-link of the AQAR: (Previous Academic Year)                          | http://www.rihsbhograi.org/img/2015-<br>16.pdf                       |  |  |  |
| 4. Whether Academic Calendar prepared during the year                   | Yes  |  |  |  |
| if yes,whether it is uploaded in the institutional website:<br>Weblink: | http://www.rihsbhograi.org/img/Academic<br>%20Calendar%202016-17.jpg |  |  |  |

# 5. Accrediation Details

| Cycle | Grade | CGPA  | Year of<br>Accrediation |             | Validity    |  |
|-------|-------|-------|-------------------------|-------------|-------------|--|
|       |       |       |                         | Period From | Period To   |  |
| 1     | C++   | 68.50 | 2006                    | 21-May-2006 | 20-May-2011 |  |
| 2     | В     | 2.03  | 2016                    | 05-Nov-2016 | 04-Nov-2021 |  |

# 6. Date of Establishment of IQAC

01-Jun-2012

# 7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture |                 |                                       |  |
|---|-----------------|---------------------------------------|--|
| Item /Title of the quality initiative by IQAC                             | Date & Duration | Number of participants/ beneficiaries |  |

| Training Programme for teaching staff on ICT Integration in Teaching and Learning                                 | 03-Dec-2016<br>05 | 55 |  |
|---|-------------------|----|--|
| Training Programme for non-teaching staff on Database Management  | 12-Feb-2017<br>05 | 22 |  |
| Initiative for conduction of classroom seminars, study tour, and general knowledge development among the students | 03-Mar-2017<br>01 | 12 |  |
| Initiative on proper fund utilization and campus beautification   | 10-Apr-2017<br>01 | 10 |  |
| Review meeting on academic development and fund utilization   | 02-May-2017<br>01 | 10 |  |
| Assessment of outcomes based on plan of action taken at the beginning of the session                              | 04-May-2017<br>01 | 10 |  |
| <u>View File</u>  |                   |    |  |

# 8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

| Institution/Departmen t/Faculty                     | Scheme                       | Funding Agency  | Year of award with duration | Amount   |  |
|---|------------------------------|-----------------|-----------------------------|----------|--|
| Department of Mathematics                           | Seminar                      | UGC             | 2016<br>365                 | 120000   |  |
| Departments of Physics                              | Seminar                      | UGC             | 2016<br>365                 | 120000   |  |
| Departments of History                              | Seminar                      | UGC             | 2016<br>365                 | 120000   |  |
| Departments of Odia                                 | Seminar                      | UGC             | 2016<br>365                 | 65600    |  |
| Department of Zoology                               | Seminar                      | UGC             | 2016<br>365                 | 80000    |  |
| Rural Institute<br>of Higher<br>Studies,<br>Bhograi | Infrastructure<br>Assistance | RUSA            | 2016<br>365                 | 5000000  |  |
| Rural Institute<br>of Higher<br>Studies,<br>Bhograi | GIA Salary                   | Govt. of Odisha | 2016<br>365                 | 35240599 |  |
|   | <u>View File</u>             |                 |                             |          |  |

| 9. Whether composition of IQAC as per latest NAAC guidelines:  | Yes              |  |
|--|------------------|--|
| Upload latest notification of formation of IQAC  | <u>View File</u> |  |
| 10. Number of IQAC meetings held during the year :   | 7                |  |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website | Yes              |  |
| Upload the minutes of meeting and action taken report  | <u>View File</u> |  |
| 11. Whether IQAC received funding from any of the funding agency to support its activities during the year?  | No               |  |

# 12. Significant contributions made by IQAC during the current year(maximum five bullets)

A training Programme was organised on ICT Integration in Teaching and Learning for our teaching staff from 3/12/2016 to 7/12/2016.

A training Programme for non-teaching staff on Database Management was organised from 12/02/2017 to 16/02/2017.

A meeting with all HoDs was organised for conduction of classroom seminars, study tour, and general knowledge development among the students on dated 03/03/2017.

A meeting was organised on proper fund utilization and campus beautification on dated 10/04/2017.

A review meeting on academic development and fund utilization on was organised on 02/05/2017.

## <u>View File</u>

# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

| Plan of Action  | Achivements/Outcomes  |  |
|---|---|--|
| Publication of Degree Examination<br>Calendar                             | The publication of degree exam calendar published                                   |  |
| Remedial classes for slow learners and peer teaching for advance learners | Remedial class for slow learners and peer teaching for advance learners were taken. |  |
| Curriculum feedback collection, analysis, and improvement of curriculum   | Curriculum feedback collected from students, teachers, employers, and               |  |

|  | other stakeholders. Analysis was done and action was taken accordingly. |  |  |
|--|---|--|--|
| Fitting of digital wall clocks in all the classrooms | Number of twenty digital wall clocks fitted in twenty classrooms.       |  |  |
|  |   |  |  |
| <u>View File</u>                                     |   |  |  |

# 14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutory Body Governing Body   | Meeting Date 22-Oct-2017  |  |  |
|---|---|--|--|
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ? | Yes   |  |  |
| Date of Visit   | 21-Oct-2016   |  |  |
| 16. Whether institutional data submitted to AISHE:  | Yes   |  |  |
| Year of Submission  | 2017  |  |  |
| Date of Submission  | 30-Jun-2017   |  |  |
| 17. Does the Institution have Management Information System ?   | Yes   |  |  |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)                | RIHS, Bhograi functions with Management Information System (MIS) for effective e governance and e administration keeping eyes on modern day technology, and smart management. It adopts modules like Local database and human resources management. |  |  |

# Part B

# **CRITERION I – CURRICULAR ASPECTS**

# 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Rural Institute of Higher Studies (RIHS), Bhograi is affiliated to Fakir Mohan University and is an affiliated UG institution having 14 departments and out of which four science department viz; Physics, chemistry, botany and zoology. The

department of mathematics is for both science and arts, whereas 8 arts departments (viz ; Economics, Education, English, History, Odia, Philosophy, Political Science and Sanskrit) and one commerce department. Further to foster social adherence among the learning community the NSS and scout wings is playing a pivotal role. The syllabus is designed by F.M. University and the curricula by the institution time to time. By keeping an eye on academic calendar and the syllabus structured by the varsity the institution had chalked out the academic programme by concerning with HODs of all departments, academic bursar, account bursar etc. at the beginning of the academic session. For effective curricular delivery all the concerned faculties' members' uses different transactional methods like ICT based pedagogy, cooperative learning, collaborative learning, team teaching etc. for full filling the curricular needs as well to enable the learners to becoming sharp edged to face the national & global challenges. The entire process are thoroughly documented in the lesion plan and verified time to time by the concerned HODs and the principal respectively.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

| Certificate | Diploma Courses | Dates of<br>Introduction | Duration     | Focus on employ ability/entreprene urship | Skill<br>Development |
|-------------|-----------------|--------------------------|--------------|---|----------------------|
|             | No Da           | ata Entered/No           | t Applicable | 111                                       |                      |

#### 1.2 – Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

| Programme/Course                   | Programme Specialization | Dates of Introduction |  |
|------------------------------------|--------------------------|-----------------------|--|
| No Data Entered/Not Applicable !!! |                          |                       |  |
| No file uploaded.                  |                          |                       |  |

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

| Name of programmes adopting CBCS | Programme Specialization Date of implementation CBCS/Elective Course S |            |  |
|----------------------------------|--|------------|--|
| BA                               | ECONOMICS (HONS, PASS, ELE CTIVE)                                      | 01/06/2016 |  |
| BA                               | EDUCATION(HONS, PASS, ELE<br>CTIVE)                                    | 01/06/2016 |  |
| BA                               | ENGLISH(HONS, PASS, ELECT IVE)   | 01/06/2016 |  |
| BA                               | HISTORY((HONS,PASS,ELEC  | 01/06/2016 |  |
| BA                               | MATHEMATICS(HONS, PASS, E<br>LECTIVE)                                  | 01/06/2016 |  |
| BA                               | ODIA(HONS, PASS, ELECTIVE)   | 01/06/2016 |  |
| BA                               | PHILOSOPHY(HONS, PASS, EL<br>ECTIVE)                                   | 01/06/2016 |  |
| BA                               | POLITICAL SCIENCE(HONS, PASS,ELECTIVE)                                 | 01/06/2016 |  |
| BA                               | SANSKRIT(HONS, PASS, ELEC<br>TIVE)                                     | 01/06/2016 |  |

| BCom | (HONS, PASS, ELECTIVE)              | 01/06/2016 |
|------|-------------------------------------|------------|
| BSc  | PHYSICS(HONS, PASS, ELECT IVE)      | 01/06/2016 |
| BSc  | CHEMICTRY(HONS, PASS, ELE<br>CTIVE) | 01/06/2016 |
| BSc  | BOTANY(HONS, PASS, ELECTIVE         | 01/06/2016 |
| BSc  | ZOOLOGY(HONS,PASS,ELECT IVE)        | 01/06/2016 |

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

#### 1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses                | Date of Introduction | Number of Students Enrolled |  |  |  |
|------------------------------------|----------------------|-----------------------------|--|--|--|
| No Data Entered/Not Applicable !!! |                      |                             |  |  |  |
| No file uploaded.                  |                      |                             |  |  |  |

1.3.2 - Field Projects / Internships under taken during the year

| Project/Programme Title | Programme Specialization | No. of students enrolled for Field<br>Projects / Internships |  |  |
|-------------------------|--------------------------|--|--|--|
| No Data Entered/No      |                          |  |  |  |
| No file uploaded.       |                          |  |  |  |

# 1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

| Students  | Yes |
|-----------|-----|
| Teachers  | Yes |
| Employers | No  |
| Alumni    | No  |
| Parents   | No  |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

The IQAC of the Institution prioritizes the evaluation of teacher's performance in teaching-learning-evaluation process. In addition the administrative efficiencies and deficiencies of the departments and the Institution as a whole are also evaluated through participation of students. The students are given the chance to regularly evaluate the performance of the administrative and academic establishments of the Institution, Departments and of teachers. The teacher specific evaluation by the students is done on a constructive basis to improve the quality of teaching, augment the students-teacher relationship and to inculcate values. The student-teacher relationship inside and outside the class room has been given importance while evaluating the teacher's performance. The approach of a teacher for addressing the personal and nonacademic problems and strengths of a student is also evaluated. This opens

the opportunity for a teacher to get information on his own performance, realize his own strength and weaknesses and take corrective steps for improvement. The students are asked to evaluate the institution and teachers in a five point scale (1.0 through 5.0) making the rating up to one decimal point. The participation in the evaluation process was made optional for students having at least 75 attendance in the class. The Office of the Warden collects regular feed backs from the boarders on their satisfaction regarding the residential facilities and functioning of the hostels. The satisfaction survey is made on the aspects of residential facility, security, and study environment inside the hostel, boarding and lodging comfort and the discipline in the hostel environment. The grievance redressal and the attendance to the requirements are also evaluated for improvement of the residential facilities. Such feed backs are regularly evaluated to determine the deficiencies in the Institution functioning and corrective measures and taken.

#### CRITERION II - TEACHING- LEARNING AND EVALUATION

#### 2.1 - Student Enrolment and Profile

# 2.1.1 - Demand Ratio during the year

| Name of the<br>Programme | Programme<br>Specialization  | Number of seats available | Number of<br>Application received | Students Enrolled |  |  |
|--------------------------|--|---------------------------|-----------------------------------|-------------------|--|--|
| BA                       | Economics, Education, English, history, Odia, Philosopy, Pol. Science, Sanskrit, Mathematics (Arts Pass) | 352                       | Nill                              | 351               |  |  |
| BSc                      | Physics, Chemistry, Botany, Zoology, Mathematics (Science Pass)  | 246                       | Nill                              | 199               |  |  |
| BCom                     | Commerce<br>(Commerce Pass)  | 88                        | Nill                              | 88                |  |  |
|                          | <u>View File</u>   |                           |                                   |                   |  |  |

# 2.2 - Catering to Student Diversity

#### 2.2.1 – Student - Full time teacher ratio (current year data)

| Year | Number of<br>students enrolled<br>in the institution<br>(UG) | Number of<br>students enrolled<br>in the institution<br>(PG) | Number of fulltime teachers available in the institution teaching only UG courses | institution | Number of<br>teachers<br>teaching both UG<br>and PG courses |
|------|--|--|---|-------------|---|
|      |  |  | courses   | courses     |   |
| 2016 | 638  | Nill   | 50  | Nill        | Nill  |

## 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| Number of        | Number of      | ICT Tools and | Number of ICT | Numberof smart | E-resources and |
|------------------|----------------|---------------|---------------|----------------|-----------------|
| Teachers on Roll | teachers using | resources     | enabled       | classrooms     | techniques used |

|  | ICT (LMS, e-<br>Resources) | available | Classrooms |   |   |  |
|--|----------------------------|-----------|------------|---|---|--|
| 50   | 31                         | 46        | 7          | 1 | 6 |  |
| View File of ICT Tools and resources         |                            |           |            |   |   |  |
| View File of E-resources and techniques used |                            |           |            |   |   |  |

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Students are monitored very systematically and meticulously throughout their academic career. The admission of students is done through SAMS and college plays a supporting role here. After admission, students are oriented to the programme and course outcomes. They are also assigned with mentors for facilitating students during their studentships. Teachers work as guides for them making it sure that they understand the content well. Extra remedial classes are also organized. Advanced students are encouraged to study more about the topics from library and internet. Computer lab has been made accessible to them for e-learning. The mentor also makes it sure that all students access all such oppourtunities. Students with special needs are also taken care of by mentors. The performance of the students are also discussed and analysed by the mentor. Based on this, subsequent road map is suggested to the students. In case of any requirement, mentors also establish communication with parents or guardians of students. Students are also counseled by concerned mentors in case of any requirement. Such healthy relation between mentor and students, and mentors and guardians also help in shaping and guiding the future course of action.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 1857   | 50                          | 1:37                  |

# 2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 53                          | 50                      | 3                | 5  | 7                        |

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award                      | Name of full time teachers receiving awards from state level, national level, international level | Designation | Name of the award,<br>fellowship, received from<br>Government or recognized<br>bodies |  |  |
|------------------------------------|---|-------------|---|--|--|
| No Data Entered/Not Applicable !!! |   |             |   |  |  |
| No file uploaded.                  |   |             |   |  |  |

# 2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name | Programme Code | Semester/ year | Last date of the last<br>semester-end/ year-<br>end examination | Date of declaration of results of semester-end/year-end examination |
|----------------|----------------|----------------|---|---|
| BA             | 119B           | 3rd Year       | 16/03/2017  | 10/05/2017  |
| BA             | 0319B          | 3rd Year       | 16/03/2017  | 10/05/2017  |
| BA             | 0419B          | 3rd Year       | 16/03/2017  | 10/05/2017  |
| BA             | 0519B          | 3rd Year       | 16/03/2017  | 10/05/2017  |
| BA             | 0819В          | 3rd Year       | 16/03/2017  | 10/05/2017  |

| BA               | 1019В | 3rd Year | 16/03/2017 | 10/05/2017 |
|------------------|-------|----------|------------|------------|
| BA               | 1119В | 3rd Year | 16/03/2017 | 10/05/2017 |
| BA               | 1419B | 3rd Year | 16/03/2017 | 10/05/2017 |
| BCom             | 319B  | 3rd Year | 16/03/2017 | 10/05/2017 |
| BSc              | 219B  | 3rd Year | 16/03/2017 | 10/05/2017 |
| <u>View File</u> |       |          |            |            |

2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

As an affiliated college of F.M. University, Balasore, the institution abides to the regulations framed by the university. However, some reforms have been made in Continuous Internal Evaluation (CIE) system by the college. Internal question framing body has been created in view of preparing reliable and valid questions. Rubrics have also been prepared. The members put efforts to maintain transparency in the evaluation process. Marking scheme is also prepared during the question preparation which helps in bringing reliability in evaluation. Feedback based on performance is also shared with the students for further improvement. Additionally, various departments of the college also conduct continuous unit tests to check the periodical progress of students. Continuous evaluation has been initiated not just in curriculum activities but also in extra-curricular activities.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college regularly prepares its own academic calendar. Though the college is affiliated to F.M. University, Balasore and follows its schedule, a tentative academic calendar has been prepared by the college calendar committee in consultation with academic bursar and administrative bursar. The academic calendar includes tentative schedule of academic activities such as reopening of college, commencement of classes, classroom seminars, unit test, all literary and cultural competitions, study tour, conduction of examination, and publication of result etc. However, in most of the cases, the college provides the possible week or month of the academic activities instead of exact date. It so happens as we follow University schedule. However, the tentative week or month given in the calendar gives students the possible time and helps them to make themselves prepared in advance. The academic calendar has been published in college calendar (page no 88), and its physical copy is distributed to all students. The copy of academic calendar is also uploaded in college website for easy accessibility.

# 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.rihsbhograi.org/coo.php

#### 2.6.2 - Pass percentage of students

| Programme<br>Code | Programme<br>Name | Programme<br>Specialization | Number of<br>students<br>appeared in the<br>final year<br>examination | Number of<br>students passed<br>in final year<br>examination | Pass Percentage |
|-------------------|-------------------|-----------------------------|---|--|-----------------|
| 119B              | BA                | Arts Pass                   | 145   | 125  | 86.20           |
| 0319в             | BA                | Economics                   | 18  | 16   | 88.88           |
| 0419B             | BA                | Education                   | 20  | 19   | 95              |

| 0519в | BA  | English              | 18             | 15 | 83.33 |
|-------|-----|----------------------|----------------|----|-------|
| 0819в | BA  | History              | 19             | 18 | 94.73 |
| 1119в | BA  | Odia                 | 19             | 18 | 94.73 |
| 1419B | BA  | Political<br>Science | 19             | 16 | 84.21 |
| 1719в | BA  | Sanskrit             | 19             | 18 | 94.73 |
| 219В  | BSc | Science<br>Pass      | 51             | 44 | 86.27 |
| 5719B | BSc | Physics              | 18             | 14 | 77.77 |
|       |     | View                 | v Fil <u>e</u> |    |       |

## 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://www.rihsbhograi.org/img/SSS%202016-17.pdf

# CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

## 3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project              | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |  |
|------------------------------------|----------|----------------------------|------------------------|---------------------------------|--|
| No Data Entered/Not Applicable !!! |          |                            |                        |                                 |  |
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# 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar          | Name of the Dept. | Date |
|------------------------------------|-------------------|------|
| No Data Entered/Not Applicable !!! |                   |      |

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation            | Name of Awardee | Awarding Agency | Date of award | Category |  |
|------------------------------------|-----------------|-----------------|---------------|----------|--|
| No Data Entered/Not Applicable !!! |                 |                 |               |          |  |
| No file uploaded.                  |                 |                 |               |          |  |

3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation<br>Center               | Name | Sponsered By | Name of the<br>Start-up | Nature of Start-<br>up | Date of Commencement |  |
|------------------------------------|------|--------------|-------------------------|------------------------|----------------------|--|
| No Data Entered/Not Applicable !!! |      |              |                         |                        |                      |  |
| No file uploaded.                  |      |              |                         |                        |                      |  |

## 3.3 - Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

| State                              | National | International |
|------------------------------------|----------|---------------|
| No Data Entered/Not Applicable !!! |          |               |

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

#### Name of the Department Number of PhD's Awarded No Data Entered/Not Applicable !!! 3.3.3 - Research Publications in the Journals notified on UGC website during the year Type Department Number of Publication Average Impact Factor (if any) No Data Entered/Not Applicable !!! No file uploaded. 3.3.4 - Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year Number of Publication Department **ENGLISH** 1 1 POLITICAL SCIENCE View File 3.3.5 - Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index Title of the Institutional Name of Title of journal Year of Citation Index Number of Author publication affiliation as citations Paper mentioned in excluding self the publication citation No Data Entered/Not Applicable !!! No file uploaded. 3.3.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science) Title of the Title of journal Year of Number of Institutional Name of h-index Author affiliation as Paper publication citations excluding self mentioned in citation the publication No Data Entered/Not Applicable !!! No file uploaded. 3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year : Number of Faculty International National State Local Presented 1 Nill Nill Nill papers Nill 3 Nill Nill Presented papers

# 3.4 - Extension Activities

Presented

Resource persons

papers

1

Nill

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/ | Number of teachers | Number of students |
|-------------------------|-------------------------|--------------------|--------------------|
|                         |                         |                    |                    |

1

Nill

View File

Nill

1

Nill

Nill

|   | collaborating agency        | participated in such activities | participated in such<br>activities |  |
|---|-----------------------------|---------------------------------|------------------------------------|--|
| Road safety day   | NSS                         | 2                               | 100                                |  |
| National integration camp, Chhattisgarh                     | nss                         | 2                               | 3                                  |  |
| Chandaneswar<br>Chadak Mella Rescue-<br>Relief Service Camp | Bharat Scouts And<br>Guides | 4                               | 85                                 |  |
| <u>View File</u>  |                             |                                 |                                    |  |

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity               | Award/Recognition | Awarding Bodies | Number of students<br>Benefited |  |  |
|------------------------------------|-------------------|-----------------|---------------------------------|--|--|
| No Data Entered/Not Applicable !!! |                   |                 |                                 |  |  |
| No file uploaded.                  |                   |                 |                                 |  |  |

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme  | Organising unit/Agen cy/collaborating agency | Name of the activity                                  | Number of teachers participated in such activites | Number of students participated in such activites |
|---|--|---|---|---|
| Road safety<br>day  | NSS  | To create<br>awareness for<br>road safety             | 2   | 100   |
| National integration camp, Chhattisgarh                       | NSS  | To create awareness on national integration           | 2   | 3   |
| Chandaneswar<br>Chadak Mella<br>Rescue-Relief<br>Service Camp | Bharat Scouts<br>And Guides                  | To rescue and give service to the devotees and people | 4   | 85  |
|   |  | <u>View File</u>                                      |   |   |

## 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity                 | Participant | Source of financial support | Duration |  |  |  |
|------------------------------------|-------------|-----------------------------|----------|--|--|--|
| No Data Entered/Not Applicable !!! |             |                             |          |  |  |  |
| No file uploaded.                  |             |                             |          |  |  |  |

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

# No Data Entered/Not Applicable !!!

No file uploaded.

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

| Organisation      | Date of MoU signed                 | Purpose/Activities | Number of students/teachers participated under MoUs |  |  |  |  |  |
|-------------------|------------------------------------|--------------------|---|--|--|--|--|--|
|                   | No Data Entered/Not Applicable !!! |                    |   |  |  |  |  |  |
| No file uploaded. |                                    |                    |   |  |  |  |  |  |

# CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

## 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |  |  |
|--|--|--|--|
| 13.67  | 33.73  |  |  |

4.1.2 - Details of augmentation in infrastructure facilities during the year

| Facilities   | Existing or Newly Added |  |  |  |
|--|-------------------------|--|--|--|
| Campus Area  | Existing                |  |  |  |
| Class rooms  | Existing                |  |  |  |
| Laboratories   | Existing<br>Existing    |  |  |  |
| Seminar Halls  |                         |  |  |  |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Existing                |  |  |  |
| Value of the equipment purchased during the year (rs. in lakhs)                          | Existing                |  |  |  |
| <u>View File</u>   |                         |  |  |  |

## 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS software | Nature of automation (fully or patially) | Version | Year of automation |  |
|---------------------------|--|---------|--------------------|--|
| Nill                      | Nill                                     | Nill    | 2022               |  |

# 4.2.2 - Library Services

| Library<br>Service Type | Existing         |         | Newly Added |        | Total |         |
|-------------------------|------------------|---------|-------------|--------|-------|---------|
| Text<br>Books           | 17462            | 3115006 | 1457        | 289165 | 18919 | 3404171 |
| Journals                | 661              | 45951   | 93          | 6309   | 754   | 52260   |
|                         | <u>View File</u> |         |             |        |       |         |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Examp; institutional (Learning Management System (LMS) etc

| Name of the Teacher | Name of the Module | Platform on which module | Date of launching e- |  |
|---------------------|--------------------|--------------------------|----------------------|--|
|                     |                    | is developed             | content              |  |

#### No Data Entered/Not Applicable !!!

No file uploaded.

#### 4.3 - IT Infrastructure

#### 4.3.1 – Technology Upgradation (overall)

| Туре         | Total Co<br>mputers | Computer<br>Lab | Internet | Browsing centers | Computer<br>Centers | Office | Departme<br>nts | Available<br>Bandwidt<br>h (MBPS/<br>GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin<br>g | 24                  | 1               | 4        | 1                | 1                   | 10     | 6               | 50   | 0      |
| Added        | 5                   | 1               | 1        | 1                | 1                   | 2      | 2               | 0  | 0      |
| Total        | 29                  | 2               | 5        | 2                | 2                   | 12     | 8               | 50   | 0      |

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

# 4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility |  |
|--|--|--|
| No Data Entered/No                         | ot Applicable !!!  |  |

# 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 31.92                                  | 24.25  | 9.51                                   | 12.16  |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Our college has updated mechanism for maintenance of support service facilities. There are different committees to monitor the smooth functioning of the college. The local authorities avail accommodation for conducting various competitive examinations, election, disaster management etc. as and when required at free of cost. Laboratory: The College has Physical Science and Bio-Science Departments with laboratory facilities and the laboratory facilities are made accessible to all the students of the departments. The teachers of the departments extend support to the students to use the Laboratories properly. Laboratory equipment/machinery, gas connection pipeline are checked regularly to see if there is any leakage problem by the staff of each department. The Science Departments also maintain stock registers for keeping a list of chemicals, glassware and any other instruments used in the laboratory. The laboratory equipments are maintained at the departmental level by the staff or through hired experts, whenever necessary. Maintenance and utilization of Library: Library Advisory Committee appointed by the Principal monitors its smooth and effective functioning. It also shoulders various responsibilities like finalizing the annual budget, purchase of reference books, purchase of text books, journals and periodicals, etc. The library provides open access to all users. Different newspapers in Odia and English are displayed in the Reading Room. Stock verification is done as per the guidelines annually. The

Librarian seeks departmental requirement to purchase useful books. After arrival of the new books, their titles are displayed on new arrival section. The Library has a Reading Room. Maintenance and utilization of computers: There are total 08 computers and 02 laptops in the college. Their maintenance and upgradation is looked after by the Computer Department. Maintenance of computer is done regularly as per requirement and the major work is done during the vacation. Maintenance and utilization of Sport Complex: The Sports facilities of the institution are maintained by the allotted staff. All the sports materials and equipment are stored in the sports storeroom under his supervision. A Gymnasium Hall and a play-ground are well-maintained and used optimally. Classroom: The institution possesses spacious and well-ventilated classrooms. The college authority pays great attention to furnish the classrooms and ensures uninterrupted quality teaching-learning activities. The college authority purchases required gadgets and accessories urgently.

## **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

## 5.1 - Student Support

5.1.1 – Scholarships and Financial Support

|                                      | Name/Title of the scheme | Number of students | Amount in Rupees |  |  |
|--------------------------------------|--------------------------|--------------------|------------------|--|--|
| Financial Support from institution   | s.s.G.                   | 328                | 11840            |  |  |
| Financial Support from Other Sources |                          |                    |                  |  |  |
| a) National                          | Nill                     | Nill               | Nill             |  |  |
| b)International                      | Nill                     | Nill               | Nill             |  |  |
| <u>View File</u>                     |                          |                    |                  |  |  |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability Date of implementation enhancement scheme |  | Number of students enrolled | Agencies involved |  |  |
|--|--|-----------------------------|-------------------|--|--|
| No Data Entered/Not Applicable !!!                               |  |                             |                   |  |  |
| No file uploaded.  |  |                             |                   |  |  |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year                               | Name of the scheme | Number of<br>benefited<br>students for<br>competitive<br>examination | Number of benefited students by career counseling activities | Number of<br>students who<br>have passedin<br>the comp. exam | Number of studentsp placed |  |  |
|------------------------------------|--------------------|--|--|--|----------------------------|--|--|
| No Data Entered/Not Applicable !!! |                    |  |  |  |                            |  |  |

No file uploaded.

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received      | Number of grievances redressed | Avg. number of days for grievance redressal |
|--------------------------------|--------------------------------|---|
| No Data Entered/Not Applicable |                                | 111   |

# 5.2 - Student Progression

# 5.2.1 – Details of campus placement during the year

| On campus  |                   |                                    | Off campus                            |                           |  |  |
|--|-------------------|------------------------------------|---------------------------------------|---------------------------|--|--|
| Nameof Number of Number of organizations students stduents placed visited participated |                   | Nameof<br>organizations<br>visited | Number of<br>students<br>participated | Number of stduents placed |  |  |
| No Data Entered/Not Applicable !!!   |                   |                                    |                                       |                           |  |  |
|  | No file uploaded. |                                    |                                       |                           |  |  |

# 5.2.2 – Student progression to higher education in percentage during the year

| Year             | Number of<br>students<br>enrolling into<br>higher education | Programme<br>graduated from | Depratment graduated from | Name of institution joined  | Name of programme admitted to |  |
|------------------|---|-----------------------------|---------------------------|---|-------------------------------|--|
| 2016             | 14  | B.Sc                        | Physics                   | 1-CIME BBSR, 10-Nagarjuna University, 1-F.M University                      | 1-M.C.A<br>13-B.Ed            |  |
| 2016             | 8   | B.Sc                        | Zoology                   | 4-Nagarjuna University 1-F.M University 1-Trident 1-F.M University          | 2-M.Sc<br>4-B.Ed              |  |
| 2016             | 4   | B.A                         | Pol.Science               | 2-F.M<br>University<br>3-Revenshaw<br>University                            | 4-M.A                         |  |
| 2016             | 5   | B.Sc                        | Chemistry                 | 1-Sambalpur University 1-SOA University 2-Nagarjuna University CTE Balasore | 2-M.Sc<br>2-B.Ed              |  |
| 2016             | 3   | B.A                         | English                   | 2-F.M<br>University<br>1-F.M<br>University                                  | 3-F.M<br>University           |  |
| 2016             | 7   | B.A                         | Sanskrit                  | 7-CSU New<br>Delhi  | 7-M.A                         |  |
| 2016             | 4   | B.A                         | History                   | 2-Utkal<br>University<br>2-F.M<br>University                                | 4-M.A                         |  |
| <u>View File</u> |   |                             |                           |   |                               |  |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items              | Number of students selected/ qualifying |
|--------------------|---|
| No Data Entered/No | ot Applicable !!!                       |
| No file uploaded.  |   |

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

| Activity           | Level | Number of Participants |  |  |
|--------------------|-------|------------------------|--|--|
| Running 100 meters | UG    | 27                     |  |  |
| Running 200 meters | UG    | 18                     |  |  |
| Running 400 meters | UG    | 11                     |  |  |
| Running 800 meters | UG    | 10                     |  |  |
| Long Jump          | UG    | 22                     |  |  |
| High Jump          | UG    | 17                     |  |  |
| Javelin Throw      | UG    | 13                     |  |  |
| Discus Throw       | UG    | 15                     |  |  |
| Shot Put Throw     | UG    | 16                     |  |  |
| Classical Song     | UG    | 15                     |  |  |
| <u>View File</u>   |       |                        |  |  |

# 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year                               | Name of the award/medal | National/<br>Internaional | Number of awards for Sports | Number of awards for Cultural | Student ID<br>number | Name of the student |
|------------------------------------|-------------------------|---------------------------|-----------------------------|-------------------------------|----------------------|---------------------|
| No Data Entered/Not Applicable !!! |                         |                           |                             |                               |                      |                     |
| No file uploaded.                  |                         |                           |                             |                               |                      |                     |

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

There is college union wherein student representatives are directly by the students of institution. Student representatives are elected as president, vice-president, general secretary, assistant general secretary etc. Further, some representatives represent students in different activity committees like cultural committee, and sports committee. Student representatives from each department also manage celebration of Puja, welcome ceremony, farewell ceremony, and organization of classroom seminars in their respective departments. Again a student representative represents the student community to IQAC which is a vital cell to develop the quality of the institution in the spheres of academic and non-academic aspects.

#### 5.4 – Alumni Engagement

| 5.4.1 – Whether the institution has registered Alumni Association? |
|--|
|--|

No

5.4.2 - No. of enrolled Alumni:

No Data Entered/Not Applicable !!!

5.4.3 – Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

5.4.4 - Meetings/activities organized by Alumni Association:

No Data Entered/Not Applicable !!!

### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The administrative matter of the college is well managed. The highest decision making of the college is Governing body headed by president, secretary -cumprincipal and other members. As secretary is the principal of the college working day to day affairs in academic, administrative and other ancillary matters .The principal also decentralizes and delegates some power and functions to the immediate subordinate like Administrative Bursar ,Account Bursar , Academic Bursar and Wardens. For administrative management of the college Administrative bursars very sincere, alert, vigilant and dynamic. Primarily he inculcates sincerity and responsibility among the ministerial staff as well as faculty members with additional charges of administration different spheres. Further he devolves his powers and functions to head clerk for the purpose of effective administration and achieving administrative targets. In this way head clerk supervises all the clerks in different section of the college and orient them to be punctual, sincere and trust worthy, hardworking so far their duty is concerned In furtherance of good administration of the college. Further all the clerks sincerely perform their allotted jobs along with their subordinate staffs in the respective section. and they are also assisted by peons in their sections . Above all in the process of administrative management all these persons participate wholeheartedly . Academic Bursar is the key person to regulate and supervise the academic activity in the college. He helps in designing the academic calendar and time table for the college. He also supervise whether all classes are continuing smoothly. Sometimes he also takes the feedback from the students about the continuity of classes, quality teaching and clarify to the students in the classroom. In this way participative academic governance is continuing with the involvement of teachers, administrators and students in the college Further Account bursar who is a faculty members for department of economics to look after the financial management of the college He does the work by the help of the clerk dealing with the accounts matters and the clerk also takes the help of other personal for the purpose. Again, a faculty member is assigned as warden. He /she deals with the management of the hostels in the college. Further, he/she runs the hostels through the superintendents ,and

Further, he/she runs the hostels through the superintendents ,and superintendents in the ground level to settle all the problems of inmates. For smooth management of the hostels with warden and superintendents are assigned by inmates of the hostels. In this case there is also participative management. Beyond this a faculty members is also given additional charge as Exam in charge also conducts exams in the college. He conducts exams, dispatch exam papers to valuation zone, allot duty to teachers as invigilators and evaluations through an examination committee. He also orients the students for good conduction of exams. By this participation of both teachers and students

6.1.2 – Does the institution have a Management Information System (MIS)?

has been undertaken by the college.

# **6.2 – Strategy Development and Deployment**

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type  | Details   |
|--|---|
| Library, ICT and Physical Infrastructure / Instrumentation | The library provides reading room. The students and teachers use reading rooms. The librarys whole operation is computerized . The addition of shelves has increased the storage capacity in the library stack hall, almirahs etc.  The library staff has received specialized training in order to supplement the work of library. They are effective in addition to the current publications, several new journals have subscribed. The emphasis is on purchasing new releases and single titles. Other than syllabus related books G K books and other different books are present to enhance the knowledge of students and can prepare to participate in different competitive examination. |
| Human Resource Management                                  | Permission is granted for teachers to participate generally and particular training initiatives including faculty development program me and refresher courses workshops and programmes. The semester timetables are delivered to the faculty well in advance, and they are alsouploaded to the colleges website. Lesson plans are submitted by teachers. Teaching and learning strategies that are practical and handson are encouraged. Regular education includes a segment on ethics and valuebased instruction curriculum.   |
| Admission of Students                                      | The effective and accommodating procedure made sure that the admissions for the academic year 2016-17 were carried out efficiently throush SAMS. The computerized paperless admissions process was well-organized for the benefit ofparents and pupils. The instantaneous identity and library card prints from the college were proofreally well-liked by the newcomers. Several checks have made sure that entry is complaint- and dispute-free. The admissions procedure a Best Practice of ours . The college was distinguished by being chosen as the nodal centre to coordinate the admission work.   |
| Curriculum Development                                     | As a constituent college of the F.M. University of Odisha, our college  |

|                            | follows a set of curriculum is based on the universitys curriculum, revised IQAC guidelines. Some academic staff members are actively involved in developing and implementing curricula. Reorganization by serving as members of several university committees. The departments adhere to the University syllabus and programme requirements, Governmental and academic standards. Each departments faculty members at our college take part in curriculum creation sessions held on a course-bycourse basis at the university level to enhance and amend the current syllabus.  |
|----------------------------|--|
| Teaching and Learning      | Classes are now more student-centered because of introduction of new teaching methodology. The incorporation of ICT has made teaching more effective and interactive in the classroom. ICT programs give students hands-on experience and an academic timetable for each semester (such as seminars, group discussions, workshops) have improved the teaching and learning process. The limits of students are acknowledged in light of feedback and evaluation. There is also additional coaching in the form of bridging courses and remedial instruction. Through faculty development programmes, training sessions for faculty members are performed. to improve their ability to educate. |
| Examination and Evaluation | According to the universitys guidelines, semester exams follow established procedures followed at our university. Faculty members use a variety of evaluation techniques for internal assessments. Members from several departments. As part of ongoing education, case study analysis, seminar presentations, and homework are used evaluation. Class tests are frequently given. Some senior academics take part in paper-setting committees as conveners or members. by establishing the exam questions for the semester at the F M University of Odisha.   |

# 6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area         | Details  |
|--------------------------|--|
| Planning and Development | The support staffs are given regular training on effective use of facilities. Basic computer training of the support staff is a regular practice. Dedicated staffs of teaching |

|                               | and non teaching staffs are extended to the technicians are regularly trained on the use of staff. The laboratory newly embers procured equipment and lab gadgets for students. The College maintains the gardens and lawns.  Regular cleaning of department premises and plantation in campus are done by students, employees and external agency. |
|-------------------------------|---|
| Administration                | The complete administrative set up is managed by partial e governance.  |
| Finance and Accounts          | Majority of finance received by UGC and World Bank is managed through IFMS system under e governance  |
| Student Admission and Support | Student admission is done by SAMS under e governance which support the paperless and for green surrounding.   |
| Examination                   | In CBCS system the examination is done by university in every semester and internal exam is done through regular manner for whole year.   |

# 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year                               | Name of Teacher   | Name of conference/<br>workshop attended<br>for which financial<br>support provided | Name of the professional body for which membership fee is provided | Amount of support |  |  |
|------------------------------------|-------------------|---|--|-------------------|--|--|
| No Data Entered/Not Applicable !!! |                   |   |  |                   |  |  |
|                                    | No file uploaded. |   |  |                   |  |  |

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

| Year | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date  | To Date    | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |  |
|------|--|---|------------|------------|---|---|--|
| 2016 | ICT Inte<br>gration in<br>Teaching<br>and<br>Learning                        | Nill  | 03/12/2016 | 07/12/2016 | 55                                      | Nill  |  |
| 2017 | Data<br>Base<br>Management   | Nill  | 12/02/2017 | 16/02/2017 | Nill                                    | 22  |  |
|      | <u>View File</u>   |   |            |            |   |   |  |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers who attended | From Date | To date | Duration |  |  |  |
|---|---------------------------------|-----------|---------|----------|--|--|--|
| No Data Entered/Not Applicable !!!              |                                 |           |         |          |  |  |  |
| No file uploaded.                               |                                 |           |         |          |  |  |  |

#### 6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac                | hing | Non-te    | aching    |
|---------------------|------|-----------|-----------|
| Permanent Full Time |      | Permanent | Full Time |
| 5                   | 5    | 0         | 0         |

#### 6.3.5 - Welfare schemes for

| Teaching | Non-teaching               | Students |
|----------|----------------------------|----------|
| No D     | ata Entered/Not Applicable | 111      |

## 6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Institutions internal and external financial audits for 2016-17 was conducted by DSPK and associates (324756E). Lead auditor on 24.07.2017.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose                    |  |  |
|--|-------------------------------|----------------------------|--|--|
| Students   | 594400                        | Development of institution |  |  |
| <u>View File</u>   |                               |                            |  |  |

## 6.4.3 - Total corpus fund generated

594400

## 6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External      |                    | Internal |                    |
|----------------|---------------|--------------------|----------|--------------------|
|                | Yes/No Agency |                    | Yes/No   | Authority          |
| Academic       | Yes           | DSPK<br>Associates | Yes      | DSPK<br>Associates |
| Administrative | Yes           | DSPK<br>Associates | Yes      | DSPK<br>Associates |

#### 6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The College has an established Parent - Teacher Association. However there are activities organized by the college wherein parents are encouraged to attend. In the beginning of the academic year it is mandatory that parents of first year students attend an Orientation on all academic programmes and student support services offered on campus. Departments organize a one-on-one dialogue with parents whose children need further support and counseling services to enhance performance. Financial support from parents is taken as donation for payment of management staff or part time teachers. Parents are encouraged to participate for all round development of college as qualitatively or

#### 6.5.3 – Development programmes for support staff (at least three)

Administrative staff is encouraged to take up regular training programme provided by the government. Skill development in terms of using ICT is also being encouraged. Availing the avenues for the career promotion for the support staff is being encouraged. Sufficient provision is made for purchase of equipment and for maintenance of infrastructure. Welfare measures provided by the government are being introduced without any delay. EPF facility is given to management staff Casual leave and emergency leave are given to teaching and non teaching staff.

#### 6.5.4 - Post Accreditation initiative(s) (mention at least three)

Installation of Solid Waste Disposal Machine or ECO-MAN in the Institution: For Proper management of the organic or food waste generated from the college campus a solid waste disposal tank was installed in the college campus. It is placed near the canteen area and all the food waste generated from the canteen is put into the tank, which converts the same into compost and is further used to fertilize the soil Paper Recycling is done by the students through different means to save Environment: The Department of Science has newspapers, magazines, office grade paper, old Assignments of students to single waste paper sheets to different agency or company which will give recycled paper to the college which will include A4 size white sheets and Notepads with the logo of the college printed on that. Installation of eco-friendly toilet for teaching staff, non teaching staff and students in college campus.

### 6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF                | No  |
| c)ISO certification                    | Yes |
| d)NBA or any other quality audit       | No  |

# 6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|------------------------------------|-------------------------|---------------|-------------|------------------------|
| 2016 | 1                                  | 03/12/2016              | 03/12/2016    | 07/12/2016  | 55                     |
| 2017 | 1                                  | 12/02/2017              | 12/02/2017    | 16/02/2017  | 22                     |
|      | <u>View File</u>                   |                         |               |             |                        |

# CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

# 7.1 - Institutional Values and Social Responsibilities

# 7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme               | Period from | Period To  | Number of Participants |      |
|--------------------------------------|-------------|------------|------------------------|------|
|                                      |             |            | Female                 | Male |
| Gender Laws<br>In India              | 07/08/2016  | 07/08/2016 | 117                    | 36   |
| Gender Equity<br>And Human<br>Rights | 17/02/2017  | 17/02/2017 | 89                     | 38   |

# 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

# Percentage of power requirement of the University met by the renewable energy sources

The college has installed solar panels on the terrace of administrative building. There are 5 solar street lights installed in the college campus. 20 percent of the total power requirements have been met by the renewable energy sources. NSS has undertaken different environmental and health conscious programmes in different units such as Plantation, Swachha Bharat Programme.

# 7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities                | Yes/No | Number of beneficiaries |
|--------------------------------|--------|-------------------------|
| Physical facilities            | Yes    | 6                       |
| Provision for lift             | No     | Nill                    |
| Ramp/Rails                     | Yes    | 3                       |
| Braille<br>Software/facilities | No     | Nill                    |
| Rest Rooms                     | Yes    | 4                       |
| Scribes for examination        | Yes    | 3                       |

## 7.1.4 - Inclusion and Situatedness

|   | Year             | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date           | Duration | Name of initiative            | Issues<br>addressed                                       | Number of participating students and staff |
|---|------------------|---|--|----------------|----------|-------------------------------|---|--|
| • | 2016             | 1   | 1  | 04/07/2<br>016 | 1        | Plantat<br>ion Drive          | Sense of respon sibility towards society and envir onment | 178  |
|   | 2017             | 1   | 1  | 15/03/2<br>017 | 1        | Awareness<br>on Helmet<br>use | Life<br>safety  | 135  |
|   | <u>View File</u> |   |  |                |          |                               |   |  |

# 7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

| Title                              | Date of publication | Follow up(max 100 words) |  |  |
|------------------------------------|---------------------|--------------------------|--|--|
| No Data Entered/Not Applicable !!! |                     |                          |  |  |

## 7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity                   | Duration From | Duration To | Number of participants |  |
|----------------------------|---------------|-------------|------------------------|--|
| International<br>Youth Day | 12/08/2016    | 12/08/2016  | 151                    |  |
| Yuga Sikhsa<br>Sibira      | 08/09/2016    | 09/09/2016  | 175                    |  |

| Taluk Level<br>Literacy     | 18/09/2016 | 18/09/2016 | 123 |  |
|-----------------------------|------------|------------|-----|--|
| Ek Bharat Srestha<br>Bharat | 04/11/2016 | 04/11/2016 | 189 |  |
| <u>View File</u>            |            |            |     |  |

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The college teachers and students organised plantation activities in order to maintain lush green campus and increase the number of trees. Rain Water Harvesting initiatives were taken to recharge and maintain the water resources/reservoirs during the year. Various awareness and motivational events were organized to make the campus eco-friendly in different departments. Under Swachh Bharat Abhiyan Cleanness awareness programmes were conducted in the departments, poster competition at the college level were organized on theme "Plastic free Campus" to motivate students to prohibit the use of plastic bags. Students were motivated to keep their environment clean and are encouraged to adopt eco-friendly habits in their day to day life. Cleaning drive taken inside the premises of Chandaneswar temple of Bhograi block was undertaken by NSS wing of our college. The concept of "Minimum use of papers to save plants/trees was well taken by the college fraternity.

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

1. The college has adopted a policy of replacing the conventional lights with the energy efficient LED bulbs. 2. Best performing Group-C employees (No 2) are given recognition every year and presented with medals and certificates on the Annual Day of our college. 3. The Retirement Benefits and gifts of employees are presented on the day of retirement - during the farewell function.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

This institution placed in a rural area in the border of the state of Odisha. The people of this region follows different culture, behaviour, customs, especially Bengali culture which sometimes creates disputes in cultural as well as border pretext. More or less the root cause is different culture. The college consists of students hails from Bengal and Odisha as both the state's share their respective borders. Thereby college has become create a fusion of cultural, custom, behaviour among the people of both the states. In this way, it has become able to settle the border dispute between these two states.

# Provide the weblink of the institution

http://www.rihsbhograi.org/

# 8. Future Plans of Actions for Next Academic Year

1. The college has planned to reorganize the academic administration in the coming session. 2. A road map will be made to create sports culture in the institution through various activities. 3. Publication of degree exam calendar for the session 2017-18 4. Remedial classes for slow learners and peer teaching for advanced learner will be carried out. 5. NCC wing will be opened for

increasing social participation and fostering national feeling among the adolescence. 6. ICT based workshop will be organised to upgrade the skills of students, researchers and faculty members in Computer related areas. 7. Plan to start Skill Development Programme. 8. Efforts will be taken to upgrade the campus into green and eco-friendly one. 9. Curriculum feedback will be collected from students, teachers, employers, and stake holders from the coming session. 10. Newly established Skill Junction will be made functional. 11. Setting of research cell for young faculty members and academic researchers.